

# **KAforHR**

## **Innovative Entrepreneurs and Innovation Support for SMEs: Knowledge Alliance "Human Resources and Organizational Development"**

### **PROJECT AIMS**

1. to build a strong alliance in the field of human resources and workplace innovations.
2. to create strong cooperation between SMEs and universities focusing on:
  - the development, testing, and implementation of SME-specific methods and projects through R&D work at universities
  - strengthening awareness and competences in this new area of innovation promotion for SMEs
3. to prepare new trainings, that impart skills and abilities in the area of workplace innovations, and to design new dual bachelor study

### **PROJECT PARTNERS**

Eleven Partners from Finland, Germany, Latvia and Poland are involved in the implementation of the project. The Baltic Sea Academy e.V. is the project leader. Baltic Sea Academy (Germany) – Lead Partner

1. The Baltic Institute of Finland (Finland)
2. Satakunta University (Finland)
3. Arbeit und Zukunft e.V (Niemcy)
4. Gdańsk University of Technology (Poland)
5. JJM-Rakentajat Oy (Finland)
6. Hydromechanika Sp. z o.o. Sp. k. (Poland)
7. Latvian Chamber of Commerce and Industry (Latvia)
8. Vides Dizains (Latvia)
9. Pomeranian Chamber of Handicrafts for SMEs (Poland)
10. Centre for European and Transition Studies (Latvia)

## TIME AND FINANSING

The project is implemented from November 1, 2018 to October 31, 2021 as part of the Erasmus + Key Action 2 Knowledge Alliance program.

The total value of the project is 845 572 Euro. The project is entirely financed from European Union funds.

The budget of the Gdańsk University of Technology is set at 44 814 Euro.

Gdańsk University of Technology as a project partner is responsible in particular for:

- preparing and developing a report on workplace innovation in enterprises in the Baltic Sea Region countries;
- determining the conditions for the implementation of best practices regarding workplace innovations in various countries of the BSR;
- developing new/ additional methods and tools enabling the implementation of workplace innovations in enterprises of the BSR;
- developing the concept, program and training materials (training for employees and cooperating companies);
- development of the module handbook for a dual bachelor study program „Human Resources and Business Administration”.

## CONTACT

Lead Partner - Baltic Sea Academy

Juergen Hogeforster - project manager

[jhogeforster@baltic-sea-academy.eu](mailto:jhogeforster@baltic-sea-academy.eu)

Partner No 5 - Gdańsk University of Technology, Faculty of Management & Economics

Marzena Grzesiak - project manager

[Marzena.Grzesiak@zie.pg.edu.pl](mailto:Marzena.Grzesiak@zie.pg.edu.pl)



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